



Bringing the community together to end homelessness, one life at a time.

MAIN CAMPUS

945 N. College St., Charlotte, NC 28206

MOORE PLACE HOUSING

2435 Lucena St., Charlotte, NC 28206

SCATTERED SITE HOUSING

3411 St. Vardell Ln., Suite A, Charlotte, NC 28217

POSITION ANNOUNCEMENT: Peer Support Specialist

Urban Ministry Center (UMC) is an interfaith organization dedicated to bringing the community together to end homelessness, one life at a time.

UMC has five core values it uses when hiring and evaluating staff members. These are:

- Heart for the Work
The UMC staff is truly passionate. We love what we do. We endeavor to be the very best at helping the people we serve, and our colleagues succeed, even when no one is watching
- Kind and Compassionate
The UMC staff is kind and compassionate. We offer comfort and strength, hope and support to each other and to the people we serve.
- Results Oriented
The UMC staff is results oriented. We do not give up, even when faced with obstacles; utilizing flexibility and creative thinking.
- Self-Care
The UMC staff values self-care, including caring for physical, emotional, and mental health care needs. Self-awareness allows staff to feel secure with their professional identity, including clarity of appropriate professional /personal boundaries and awareness of when to seek support from others.
- Team Oriented
The UMC staff is appreciative, helpful, and team oriented. We treat everyone with respect, knowing that we will achieve more working together than alone.

The MeckFUSE (“Frequent User Service Enhancement”) Program provides affordable, service-supported housing for 50 people experiencing homelessness who are frequent users of the criminal justice and homeless shelter system and have behavioral health needs. Five of the people will be registered sex-offenders. Using a scattered site “Housing First” model, MeckFUSE clients are housed in a variety of areas within Charlotte city limits.

The Peer Support Specialist is an active member of the MeckFUSE team/program and provides peer support services to clients who have behavioral health concerns and a history of incarceration. The Peer Support Specialist will have a prior history of recovery and demonstrate an in-depth knowledge of recovery core principles.

Major Duties and Responsibilities:

- Assist and support clients in identifying and achieving client defined goals
- Assist clients and team with development of comprehensive treatment plans
- Provide 1:1 peer support and mentoring
- Facilitate ongoing individual and group sessions (to include Wellness Recovery Action Plan or WRAP groups) focused on: building autonomy, improving independent living skills, budget



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- development, social skills enhancement, developing problem solving techniques and coping strategies, vocational discovery, utilizing empowerment skills, combating stigma, and other recovery-related topics as developed
- Monitor and quantify client's progress
- Serve as a role model to clients while validating the value of recovery
- Assist clients in effectively communicating with their case manager and treatment team to achieve goals
- Assist clients in obtaining services and engaging with community resources and linkages
- Provide staff recovery and support education on a continuous basis
- Communicate with client service providers, acting as an advocate to ensure continuity of care
- Travel with and accompany peers to educational and vocational opportunities, in addition to other community connections
- Document client progress in HMIS and maintain appropriate case notes
- Perform other duties as requested by the Program Coordinator

Minimum Training & Experience:

Any combination of training and experience which would have enabled the applicant to acquire the necessary knowledge, skills and abilities.

Agency Specific Qualifications and/or Preferred Qualifications:

Must be a Certified Peer Support Specialist. Driver's license and good driving history required.

To Apply:

Applications are due by 06/03/19. No phone calls, please.

Send cover letter and resume to: jobs@urbanministrycenter.org

More information about Urban Ministry Center can be found at www.urbanministrycenter.org

We are excited that [Urban Ministry Center](#) and [Men's Shelter of Charlotte](#) have officially merged. You will continue to see our identities separate or co-branded until a final identity for our new organization is rolled out in late 2019.